

## **Non-Discrimination Policy Assurance**

The United Way of Bucks County requires that all Funded Partners and Member Agencies comply with United Way of Bucks County's Non-Discrimination Policy as stated below:

United Way of Bucks County maintains a policy of nondiscrimination with respect to its employment practices and the delivery of programs to and with the individuals and organizations we serve. United Way of Bucks County commits to not discriminate in its practices on the basis of race, color, religious creed, ancestry, union membership, age, sex, sexual orientation, gender identity or expression, veteran status, citizenship, national origin, disability, marital status, or any other protected classification or characteristic.

On behalf of \_\_\_\_\_(Agency name), I hereby certify that our organization will comply with United Way of Bucks County's Non-Discrimination Policy.

Signature - Executive Director or Authorized Representative Print Name

Title

Date

