Form	887	<b>'9</b> -	EO	
Form	001	<b>U</b>		

### IRS e-file Signature Authorization for an Exempt Organization

OMB No. 1545-1878

2019

For calendar year 2019, or fiscal year beginning

, 2019, and ending

20\_\_\_\_\_

23-1409706

Department of the Treasury Internal Revenue Service Do not send to the IRS. Keep for your records.
 Go to www.irs.gov/Form8879EO for the latest information.

Employer identification number

Name of exempt organization

#### UNITED WAY OF BUCKS COUNTY

#### Name and title of officer FAITH PARKINSON DIRECTOR OF FINANCE & ADMIN

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a**, **2a**, **3a**, **4a**, or **5a**, below, and the amount on that line for the return being filed with this form was blank, then leave line **1b**, **2b**, **3b**, **4b**, or **5b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

1a	Form 990 check here <b>V Total revenue,</b> if any (Form 990, Part VIII, column (A), line 12)	1b	4,511,859.
2a	Form 990-EZ check here <b>b</b> Total revenue, if any (Form 990-EZ, line 9)	2b	
3a	Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	Зb	
	Form 990-PF check here <b>b</b> Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a	Form 8868 check here b Balance Due (Form 8868, line 3c)	5b	

#### Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2019 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

#### Officer's PIN: check one box only

X lauthorize MORISON COGEN LLP	to enter my PIN 09706
ERO firm name	Enter five numbers, but do not enter all zeros
	y filed return. If I have indicated within this return that a copy of the return of the IRS Fed/State program, I also authorize the aforementioned ERO to
	ure on the organization's tax year 2019 electronically filed return. If I have with a state agency(ies) regulating charities as part of the IRS Fed/State creen. Date $\blacktriangleright 1//12/2020$
Part III Certification and Authentication	
ERO's EFIN/PIN. Enter your six-digit electronic filing identification	
number (EFIN) followed by your five-digit self-selected PIN.	23606051530 Do not enter all zeros
I certify that the above numeric entry is my PIN, which is my signature on t confirm that I am submitting this return in accordance with the requirement <i>e-file</i> Providers for Business Returns.	
ERO's signature 🕨	Date
	Form - See Instructions IRS Unless Requested To Do So
LHA For Paperwork Reduction Act Notice, see instructions.	Form <b>8879-EO</b> (2019)
923051 10-03-19	

#### EXTENDED TO NOVEMBER 16, 2020

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foun
 Do not enter social security numbers on this form as it may be made public.

Form **99** 

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **2019** Open to Public Inspection

Α	For the	e 2019 calendar year, or tax year beginning and	ending		
В	Check if applicab	e: C Name of organization		D Employer identifi	cation number
	Addre	• UNITED WAY OF BUCKS COUNTY			
	Name chang	e Doing business as		23-14097	06
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	r
	Final	413 HOOD BLVD		215-949-	1660
	termir ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	6,042,633.
	Amen			H(a) Is this a group re	
Γ				for subordinates	
	pendi	<sup>9</sup> SAME AS C ABOVE		H(b) Are all subordinates in	
T	Ταγ.ογ	empt status: X 501(c)(3) 501(c) ( )	or 527		list. (see instructions)
		te: $\triangleright$ N/A		H(c) Group exemptio	
		organization: X Corporation Trust Association Other	I Year		A State of legal domicile: PA
COLUMN TWO IS NOT	art I				
100.010		Briefly describe the organization's mission or most significant activities: THE	MISSI	ON OF THE OR	GANIZATION
Activities & Governance	1.	IS TO RAISE FUNDS AND SECURE RESOURCES T	O HELI	P PEOPLE IN	BUCKS
na	2	Check this box 🕨 🛄 if the organization discontinued its operations or dispo			
Nel		Number of voting members of the governing body (Part VI, line 1a)			32
ğ		Number of independent voting members of the governing body (Part VI, line 1b)			32
ŝ		Total number of individuals employed in calendar year 2019 (Part V, line 2a)			15
itie		Total number of volunteers (estimate if necessary)			0
Stiv.		Total unrelated business revenue from Part VIII, column (C), line 12			0.
Ă		Net unrelated business taxable income from Form 990-T, line 39			0.
			<u> </u>	Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		3,913,186.	4,387,204.
Revenue	9			0.	0.
Nel	10			23,400.	83,645.
Re	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		5,525.	41,010.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		3,942,111.	4,511,859.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		632,634.	698,477.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.000	0.
		Benefits paid to or for members (Part IX, column (A), line 4)		709,183.	664,705.
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	0.
Den	loa	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25)	13	• • •	0.
Ä				2,402,902.	2,898,524.
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,744,719.	4,261,706.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		197,392.	250,153.
- 5	19	Revenue less expenses. Subtract line 18 from line 12			
Net Assets or Fund Balances			В	eginning of Current Year 3,238,588.	End of Year 3,426,789.
Asse	20	Total assets (Part X, line 16)	······	285,202.	139,284.
let /	21	Total liabilities (Part X, line 26)	····· –	2,953,386.	3,287,505.
	art II	Net assets or fund balances. Subtract line 21 from line 20		2,555,500.	5,207,505.
		Ities of perjury, I declare that I have-examined this return, including accompanying schedule	e and etaton	ante and to the best of m	w knowledge and helief it is
		t, and complete. <u>Declaration of preparer</u> (other than officer) is based on all information of wh			
	, соптес		nich prepare		2/22/20
C: «	<b>n</b>	Signature of officer		Date	-14040
Sig		FAITH PARKINSON, DIRECTOR OF FINANCE	r admi	TN .	
Hei	e	Type or print name and title			
		Print/Type preparer's name Preparer's signature	T	Date Check	I PTIN
Pai	d	JOSEPH M. KISTNER, CPA		if	P00157086
	parer	Firm's name MORISON COGEN LLP		self-employe Firm's EIN ►	23-1406493
	Only	Firm's address 484 NORRISTOWN RD, STE 100			72 THOUT)]
000	only	BLUE BELL, PA 19422		Phone no 26	7-440-3000
Ma	v the I	RS discuss this return with the preparer shown above? (see instructions)			X Yes No
	01 01-2		one	~	Form <b>990</b> (2019)
5020			01101		10111 000 (2019)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	990 (2019) UNITED WAY OF BUCKS COUNTY	23-1409706	Pag
Par	t III Statement of Program Service Accomplishments		-
	Check if Schedule O contains a response or note to any line in this Part III		[
1	Briefly describe the organization's mission: THE MISSION OF THE ORGANIZATION IS TO RAISE FUNDS AN TO HELP PEOPLE IN BUCKS COUNTY. THESE RESOURCES IMPR		RCES
	IMPROVING ACCESS TO QUALITY EARLY EDUCATION FOR CHIL		
	ADULTS WITH FINANCIAL STABILITY, AND HELPING PEOPLE		
2	Did the organization undertake any significant program services during the year which were not listed on		
-	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.		X
3	Did the organization cease conducting, or make significant changes in how it conducts, any program ser	vices?Yes	X
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program service		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$2,660,731.including grants of \$227,543.COMMUNITY & AGENCY SERVICES:RESOURCES ARE DIRECTEDCOORDINATION OF SERVICES THAT SUPPORT INDIVIDUALS AN	TO THE PLANNING	,993 3 A1 7 HIS
	INCLUDES ADVOCACY, DISTRIBUTION OF GIFTS IN-KIND, CO	MPILING AND	
	DISTRIBUTING COMMUNITY RESOURCE GUIDES, VOLUNTEER RE		
	REFERRAL, AND CONNECTING BUSINESSES AND GROUPS WITH	SERVICE PROJECT	٢S
	AND NONPROFITS THAT NEED HELP.		
4b	(Code: ) (Expenses \$ 698,477. including grants of \$ 470,934.)		
	COMMUNITY INVESTMENTS & NONPROFIT GRANTS: THESE FUND		
	TO AND THROUGH NONPROFIT AGENCIES AND COLLABORATIVE		
	AIMED AT HELPING PEOPLE WITH SHORT-TERM, BASIC NEEDS		
	TRANSPORTATION, CHILD CARE, FOOD, ETC.) AND CREATING		
	FUNDED PROGRAMS FOCUS ON BUILDING FINANCIAL SELF-SUF FAMILY STABILITY, CREATING ACCESS TO EARLY EDUCATION		
	PEOPLE'S HEALTH.	, AND IMPROVING	3
4c	(Code: ) (Expenses \$ 259, 477. including grants of \$ )	(D	
+C	(), (-+), (), (), (	(Revenue \$ ING GROUPS TO H	
	IDENTIFY AND TARGET PROBLEMS IN THE COMMUNITY. FUNDS		
	COLLABORATIVE EFFORTS AND IMPROVE THE SYSTEMS THAT S	-	
	VULNERABLE RESIDENTS. COMMUNITY IMPACT PARTNERS INCL		
	BUSINESSES, FAITH-BASED GROUPS, EDUCATIONAL ORGANIZA		
	AND INDIVIDUALS.	110100 / 110111101 /	
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ 167,997 • including grants of \$ ) (Revenue \$	)	
4e	Total program service expenses ► 3,786,682.		
		Form	<b>990</b> (
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Form	990	(2019)	

 Form 990 (2019)
 UNITED
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 Part IV
 Checklist of Required Schedules
 Checklist
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			37
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
_	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		v
•	similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			x
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		x
0	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	- 1		- 23
8		8		x
9	Schedule D, Part III	0		- 23
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	5		
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X			
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes, " complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			- v
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	45		x
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	16		x
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> " <i>Yes</i> ," <i>complete Schedule G, Part I</i>	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			<u> </u>
10	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	- 10		
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	L	X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
-	domestic government on Part IX, column (A), line 1? <i>If</i> "Yes," <i>complete Schedule I, Parts I and II</i>	21	х	
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Form **990** (2019)

00	Did the event institute was store $\hat{\pi}_{5}$ 0.00 of events on other assistance to sufficient individuals on		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			v
la la	Schedule K. If "No," go to line 25a	24a 24b		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	240		
U	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			37
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?If			x
20	"Yes," complete Schedule L, Part IV	28c 29	Х	_ A
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29	23	
30	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			v
05 -	Part V, line 1	34		X X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a		
D	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	000		
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
De	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 4		103	
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
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Form	990	(2019)	
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Part V

## 019) UNITED WAY OF BUCKS COUNTY Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 15			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		v
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b -		
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	<b>6</b> -		x
<b>I</b> 4	any contributions that were not tax deductible as charitable contributions?	6a		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	Ch.		
7	were not tax deductible?	6b		
7	<b>Organizations that may receive deductible contributions under section 170(c).</b> Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	70		x
a h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		
b C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	10		
C	to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	10		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
L.	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
D	Enter the amount of reserves the organization is required to maintain by the states in which the			
~	organization is licensed to issue qualified health plans 13b			
	Enter the amount of reserves on hand       13c         Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
		14a 14b		
15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
		15		x
	excess parachute payment(s) during the year?	.5		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
	If "Yes," complete Form 4720, Schedule O.			

Form **990** (2019)

932005 01-20-20

Form	990	(2019)	)
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#### UNITED WAY OF BUCKS COUNTY

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

1a       Enter the number of voting members of the governing body at the end of the tax year		Check if Schedule O contains a response or note to any line in this Part VI				X
a Enter the number of volting members of the governing body body of the governing body body of the governing body?         3           b Did the governing body?         6           b Did the governing body?         6           b Did the governing body?         7           b Did the governing body?         8           b Did the governing body? <th>Sec</th> <th>tion A. Governing Body and Management</th> <th></th> <th></th> <th></th> <th></th>	Sec	tion A. Governing Body and Management				
If there are material afferences in voting rights among members of the governing lowdy, or if the governing lowdy and the construction on Schedule 0.       1b       32         Did any officer, director, trustee, or key employees have a family relationship or a business relationship with any other officer, director, trustee, or key employees to a management company or other person?       2         3D did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, director, trustee, or key employees to a management company or other person?       3         4D did the organization base may significant changes to its governing documents since the pror form 990 was filed?       4         5 Did the organization make any significant changes to its governing documents since the pror form 990 was filed?       6         7 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?       7         8 Did the organization comeny body?       8       8         9 Did the organization male any significant diversion of the governing body?       8       8         9 Did the organization male any significant diversion of the organization male any significant diversion of the diversion undera stockholders, or paractano stockholders, or generasi					Yes	N
bb/delegated braced authority to an executive committee or similar committee, reginal on Schedule 0.       10       32         b       Enter thre number of voting members included on line 1a, above, who are independent.       10       10       32         DID any officer, director, trustee, or key employees tave a family relationship or a business relationship with any other officers, directors, trustee, or key employees to a management company or other person?       3         DID the organization make any significant charges to its governing document sites the prior Form 930 was filed?       4         DID the organization bacome aware during the year of a significant diversion of the organization have members or stockholders, or other person?       3         DID the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?       7a         D Are any governing body?       8a       2         B ab the organization contexproaneously document the meetings held or written actions undertaken during the year by the following:       7b         B bach committe with authority to act on behalf of the governing body?       8a       2         B cach committe with authority to act on behalf of the governing body?       8a       2         B cach committee with authority to act on behalf of the governing body?       8a       2         B cach committee with authority	1a	Enter the number of voting members of the governing body at the end of the tax year	1a 32	2		
b       text the number of voting members included on line 1a, above, who are independent		If there are material differences in voting rights among members of the governing body, or if the governing				
2       Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employees to a management duties oustomally performed by or under the direct supervision of officers, directors, trustees, or key employees to a management duties oustomally performed by or under the direct supervision of bifforers, directors, trustees, or key employees to a management duties oustomally performed by or under the direct supervision of bifforers, directors, trustees, or key employees to a management duties oustomally performed by or under the direct supervision of the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members or stockholders, or other persons who had the power to elect or appoint one or persons of the organization reserved to for subject to approval by members, stockholders, or persons of the organization reserved to for subject to approval by members, stockholders, or persons of the organization reserved to the governing body?       8a       2         9       b dift engonation contemporation could device the approval by members, stockholders, or persons of the organization reserved to for subject to approval by members, stockholders, or persons of the organization the end of the governing body?       8a       2         9       b dift engonation contemporation could device the names and addresses on Schedule 0       9       9         9       beach commits with the poletice copy of this Form 990.       10a       10a         10       the organization have inclus and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations ore comparization severning body before filin		body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
officer, director, tustee, or key employeer?       2         3       Did the organization delegate control over management duites customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?       4         4       Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?       4         5       Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members, stockholders, or other persons who had the power to elect or appoint one or more members, stockholders, or other persons who had the power to elect or appoint one or more members, other than the governing body?       7a         6       Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members, stockholders, or other persons other than the governing body?       7a         7       B did the organization common members, stockholders, or other persons other than the governing body?       8a       2         9       Is the argumization formation approved bid of the governing body?       8a       2         9       Is the argumization have inclean charge information about policies nor required by the internal Revenue Code)       9         decision B. Policies (This Section B requests information about policies nor required by the internal Revenue Code)       10a         10       Did the organization have writtle opticlis and procodures governing the attities, and branches	b	Enter the number of voting members included on line 1a, above, who are independent	1b 32	4		
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of officers, directors, trustees, or key employees to a management company or other person?       3         4       Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?       4         5       Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members, stockholders, or other persons who had the power to elect or appoint one or more members, other than the governing body?       6         6       Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?       7a         7       B did the organization common models, so orthorize the meetings held or witten actions undertaken during the year by the following:       7a         8       Did the organization common members, stockholders, or hey employee listed in Part VII, Section A, who cannot be reached at the organization smaling address? If ''kss', 'roid the norganization addresses on Scheckle O       9         9       Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization have witten policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their poreass, far ny, used by the organization severely turposes?       10a         10a       Did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operastors are consistent with the organization to rewer when the form 990.       11a         10b<		officer, director, trustee, or key employee?		2		
<ul> <li>4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?</li> <li>4 5 Did the organization have members, stockholders?</li> <li>7 Did the organization have members, stockholders?</li> <li>7 Did the organization chave members, stockholders?</li> <li>7 Did the organization chave members or stockholders?</li> <li>8 Did the organization chave members, stockholders?</li> <li>9 Did the organization chave members, stockholders, or persons other than the governing body?</li> <li>8 Did the organization contemporaneously document the meetings held or witten actions undertaken during the year by the following:</li> <li>8 The governing body?</li> <li>9 Did the organization contemporaneously document the meetings held or witten actions undertaken during the year by the following:</li> <li>9 Did the organization contemporaneously document the meetings held or witten actions undertaken during the year by the following:</li> <li>9 Did the organization contemporaneously document the meetings held or witten actions undertaken during the year by the following:</li> <li>9 Did the organization contemporaneously document the meetings held or witten actions undertaken during the year by the following:</li> <li>9 Did the organization have witten policies and procedures governing the activities of such chapters, affiliates, and branches for suscent purposes?</li> <li>10 Did the organization have witten policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?</li> <li>11 Did the organization have witten conflict of interest policy? If 'No', go to lime mbers of its governing body before filing the form?</li> <li>12 Did the organization have a witten whiteleblower policy?</li> <li>13 Did the organization have a witten whiteletor 10% or go thies form 990.</li> <li>24 Did the organiz</li></ul>	3	Did the organization delegate control over management duties customarily performed by or under the	the direct supervision			
5       Did the organization bacome aware during the year of a significant diversion of the organization's assets?       5         6       Did the organization have members or stockholders?       6         7       Did the organization have members or stockholders?       7         6       Did the organization have members or stockholders?       7         7       Did the organization have members, stockholders, or persons other than the governing body?       7         8       Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:       7         8       Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:       8       2         9       Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization have local chapters, branches, or affiliates?       10       10         101       Did the organization have local chapters, branches, or affiliates?       10a       10b       11a         104       Did the organization neave local chapters, branches, or affiliates?       10a       10b       11a         104       Did the organization have local chapters, branches, or affiliates?       10a       10b       11a       22       2         105       Did the organization neave unterus onifies and procedures gov		of officers, directors, trustees, or key employees to a management company or other person?		3		
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0a       Did the organization have local chapters, branches, or affiliates?       10a         b       If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?       10b         1a       Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?       11a       2         2b       Did the organization have a written conflict of interest policy? If "No," go to line 13       12a       2         2       Did the organization have a written whistEblower policy?       13a       2         2       Did the organization have a written oblicy and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done       12c       13a       2         3       Did the organization have a written oblicy of the organization or policy?       14a       2       2         4       Did the organization have a written oblicy of the organization organization have a written oblicy or to pmanagement official       12c       13a       2         5       Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?       15b       2         6       Did the organization follow a written policy or procedure requiring the organization's exempt splicable fedeenat tax law, and take steps to safeguard th		organization's mailing address? If "Yes," provide the names and addresses on Schedule O		9		
00       Did the organization have local chapters, branches, or affiliates?       10a         10       If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?       10b         11       Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?       11a       2         20       Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> 12a       2         20       Did the organization negularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i> 12c       12d         21       Did the organization have a written whistleblower policy?       11d       2         22       Did the organization have a written whistleblower policy?       11d       2         23       Did the organization have a written whistleblower policy?       11d       2         34       Did the organization invest in, contribute assets to, or paralegine and process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?       15b       2         35       Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity dur	ect	tion B. Policies (This Section B requests information about policies not required by the Internal	Revenue Code.)			
<ul> <li>b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?</li> <li>1a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?</li> <li>1a Has the organization have a written conflict of interest policy? If "No," go to line 13</li> <li>12a Z</li> <li>b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?</li> <li>12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?</li> <li>12b Z</li> <li>c Did the organization have a written whisteblower policy?</li> <li>13 Z</li> <li>4 Did the organization have a written document retention and destruction policy?</li> <li>14 Z</li> <li>5 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?</li> <li>a The organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?</li> <li>b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?</li> <li>b If "Yes," did the organization to make its Form 900 is required to be filed <b>P2A_NU</b></li> <li>8 Section 6104 requires an organization to make its Form 900 is required to be filed <b>P2A_NU</b></li> <li>9 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest poli</li></ul>					Yes	
and branches to ensure their operations are consistent with the organization's exempt purposes?       10b         1a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?       11a         b Describe in Schedule O the process, if any, used by the organization to review this Form 990.       12a         2 Did the organization have a written conflict of interest policy? If "No," go to line 13       12a         b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?       12b         2 Did the organization have a written document retention and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done       12c         3 Did the organization have a written document retention and destruction policy?       14       2         4 Did the organization have a written document retention and destructions policy?       14       2         5 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?       15b       2         6 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?       16a         16 If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safe	0a	Did the organization have local chapters, branches, or affiliates?		10a		
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<ul> <li>Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) are for public inspection. Indicate how you made these available. Check all that apply.</li> <li>Own website Another's website X Upon request Other (explain on Schedule O)</li> <li>Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.</li> <li>State the name, address, and telephone number of the person who possesses the organization's books and records ►</li> <li>ORGANIZATION - 215-949-1660</li> <li>413 HOOD BLVD., FAIRLESS HILLS, PA 19030</li> </ul>						
<ul> <li>for public inspection. Indicate how you made these available. Check all that apply.</li> <li>Own website Another's website X Upon request Other (explain on Schedule O)</li> <li>9 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.</li> <li>9 State the name, address, and telephone number of the person who possesses the organization's books and records ►</li> <li>ORGANIZATION - 215-949-1660</li> <li>413 HOOD BLVD., FAIRLESS HILLS, PA 19030</li> </ul>			and 990-T (Section 501(c)(	3)s only	/) avai	lal
<ul> <li>Own website Another's website X Upon request Other (explain on Schedule O)</li> <li>Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.</li> <li>State the name, address, and telephone number of the person who possesses the organization's books and records </li> <li>ORGANIZATION - 215-949-1660</li> <li>413 HOOD BLVD., FAIRLESS HILLS, PA 19030</li> </ul>	0			0/3 Uniy	) avai	a
<ul> <li>9 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.</li> <li>80 State the name, address, and telephone number of the person who possesses the organization's books and records ►</li> <li>ORGANIZATION - 215-949-1660</li> <li>413 HOOD BLVD., FAIRLESS HILLS, PA 19030</li> </ul>			in on Schodula ()			
statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records ► ORGANIZATION - 215-949-1660 413 HOOD BLVD., FAIRLESS HILLS, PA 19030	0		,	nd fina	anial	
0       State the name, address, and telephone number of the person who possesses the organization's books and records ▶         ORGANIZATION - 215-949-1660         413 HOOD BLVD., FAIRLESS HILLS, PA 19030	J		connict or interest policy, a	nu iinai	icial	
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#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

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• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do		Pos heck		) than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	is bot pr/trus	h an	compensation	compensation	amount of
	week					l aus	lee)	from	from related	other
	(list any hours for	Individual trustee or director						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e or c	stee			satec		(W-2/1099-MISC)	(1099-10130)	organization
	organizations	truste	al trus		yee	mper				and related
	below	idual	Institutional trustee	ы	Key employee	est cc loyee	ler			organizations
	line)	Indiv	Insti	Officer	Key (	Highest compensated employee	Former			
(1) TODD ALDERFER	1.00									
BOARD CHAIR		Х		Х				0.	0.	0.
(2) JEANE VIDONI	1.00									
VICE CHAIR, COMMUNITY IMPA		Х		Х				0.	0.	0.
(3) KEVIN CRAWFORD	1.00									
TREASURER		Х		Х				0.	0.	0.
(4) CATHERINE MCELROY	1.00									
CORPORATE SECRETARY		Х		X				0.	0.	0.
(5) KRISTEN ELDER	1.00									
BOARD MEMBER		Х						0.	0.	0.
(6) COLLEEN DOLL	1.00									
BOARD MEMBER		Х						0.	0.	0.
(7) HEINER MARKHOFF	1.00									
BOARD MEMBER		Х						0.	0.	0.
(8) JENNIFER DREDGE	1.00									
BOARD MEMBER		Х						0.	0.	0.
(9) JOANN PEROTTI	1.00									
BOARD MEMBER		Х						0.	0.	0.
(10) CLAIR QUINN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(11) DENISE BOWMAN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(12) PAUL BENCIVENGO	1.00									
BOARD MEMBER		Х						0.	0.	0.
(13) BRIAN PAPSUN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(14) DENNISE PFLEIGER	1.00									
BOARD MEMBER		Х						0.	0.	0.
(15) JUSTIN BROWN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(16) DR. GARY L BOWMAN	1.00					1				
HONORARY LIFE MEMBERS		х						0.	0.	0.
(17) KATHLEEN BRETT	1.00									
HONORARY LIFE MEMBERS		Х						0.	0.	0.
932007 01-20-20										Form <b>990</b> (2019)

932007 01-20-20

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Form 990 (2019)

Form 990 (2019) UNITED WA	AY OF BU	JCI	ΧS	CO	UN'	ΓY		23-1409	706	Page <b>8</b>
Part VII Section A. Officers, Directors, Trus		ploy	ees			nest		es (continued)		
(A) Name and title	<b>(B)</b> Average hours per week (list any	box offi	not c , unle	(C Posit heck m ss pers id a dir	t <b>ion</b> nore the	ooth a	n compensation	<b>(E)</b> Reportable compensation from related organizations	Esti amo o	<b>(F)</b> mated ount of ther ensation
	hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee Highest compensated	employee Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	fro orgai and	m the nization related nizations
(18) LYNN BUSH HONORARY LIFE MEMBERS	1.00	x					0.	0.		0.
(19) DR. RICHARD O. COE	1.00	- 23				╈				0.
HONORARY LIFE MEMBERS		X					0.	0.		0.
(20) MICHAEL CONNOR	1.00						0	0		0
HONORARY LIFE MEMBERS (21) J. PETER DOMINICK	1.00	X			_	+	0.	0.	<u> </u>	0.
HONORARY LIFE MEMBERS	1.00	x					0.	0.		0.
(22) THOMAS P. DONNELLY, ESQ	1.00					╈				
HONORARY LIFE MEMBERS		х					0.	0.		0.
(23) JAMES DOWLING	1.00									0
HONORARY LIFE MEMBERS	1.00	X				_	0.	0.	<u> </u>	0.
(24) GROVER FRIEND HONORARY LIFE MEMBERS	1.00	x					0.	0.		0.
(25) DAVID J GONDAK	1.00									-
HONORARY LIFE MEMBERS		X					0.	0.		0.
(26) BRIAN JETER	1.00	x					0			0
HONORARY LIFE MEMBERS							0.	0.	<u> </u>	0.
1b Subtotal c Total from continuation sheets to Part VI							187,887.	0.	12	,795.
d Total (add lines 1b and 1c)							187,887.	0.		,795.
2 Total number of individuals (including but n						who	received more than \$100	),000 of reportable	L	1
compensation from the organization										⊥ Yes No
<b>3</b> Did the organization list any <b>former</b> officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for</i> s			-	•			ighest compensated emp		3	X
4 For any individual listed on line 1a, is the su										
and related organizations greater than \$150	0,000? If "Yes,	" со	mple	ete S	ched	ule J	for such individual		4	X
5 Did any person listed on line 1a receive or a					-		-			v
rendered to the organization? <i>If</i> "Yes," <i>com</i> Section B. Independent Contractors	plete Schedul	e J f	or si	uch p	perso	1			5	X
1 Complete this table for your five highest co	mpensated in	depe	ende	ent co	ontra	ctors	that received more than	\$100.000 of compens	ation fro	om
the organization. Report compensation for										
(A)			~ • • • •	_			(B)		(C)	
Name and business	address	N	ONE	5			Description of s	services (	Compens	sation
2 Total number of independent contractors (i	e e	not li	mite	d to t	those ∩	liste	d above) who received n	nore than		
\$100,000 of compensation from the organiz SEE PART VII, SECTION		r I I	NU/	<u>\TI</u>	ON	SF	IEETS		Form 9	<b>90</b> (2019)
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Name and this     Average bor or per work (list any balow included organizations included organizations included organizations included organizations included organizations included organizations included organizations included organizations included organizations included organizations included organizations included organizations included organizations included organizations included organizations included organizations included organizations included organizations included included organizations included included organizations included organizations included in		ustees, Key Ei	nplo	byee	es, a	nd l	ligh	est		ees (continued)	
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por (lt any hours for related organizations below (lt any hours for related organizations below (lt any hours for related organizations below (lt any hours for related organizations below (lt any hours for related organizations (W2/1099/MISC)         the compensation (W2/1099/MISC)         other compensations (W2/1099/MISC)           (27) TRICH MARKEL-MULLIGAN (lt any hours for related organizations below (lt any hours for related organizations below (lt any hours for related organizations below (lt any hours for related organizations below (lt any hours for related organizations (W2/1099/MISC)         other organization (W2/1099/MISC)         other organization (W2/1099/MISC)           (27) TRICH MARKEL-MULLIGAN (lt any hours for (lt any hours for related organizations         1.00         x         0.         0.         0.           (23) MARCE P. GSMALD JR (lt any hours for (lt	Name and title	Average			Pos	ition	1		Reportable	Reportable	Estimated
Week hours for parization generation below         Below below         Below generation generation below         Below generation generation generation (W2/1099-MISC)         One compensation (W2/1099-MISC)         Organization (W2/1099-MISC)           (27) TRESH MARKEL-WOLLIGAN         1.00         X         0         0.0         0.0           (27) TRESH MARKEL-WOLLIGAN         1.00         X         0         0.0         0.0           (28) JACK MCAUGHAM         1.00         X         0         0.0         0.0           (29) MARCLE F. STREAS         1.00         X         0         0.0         0.0           (31) CARL WALLNAU         1.00         X         0         0.0         0.0           (33) MARISA CRISTIN         40.00         X         1111,000         0.6         6,687.           (34) PATH PARTINESON         40.00         X         1         1         1         1           (34) CARL PARTINESON         40.00         X         1 <td></td> <td>hours</td> <td>(c</td> <td>hecł</td> <td>all t</td> <td>that</td> <td>app</td> <td>ly)</td> <td>compensation</td> <td>compensation</td> <td>amount of</td>		hours	(c	hecł	all t	that	app	ly)	compensation	compensation	amount of
Idia any related opanizations below ine)         inot gene gene gene gene gene gene gene gen		per							from	from related	other
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(12) HAROLD F. OSWALD JR       1.00       X       0.		1.00									
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(31) CARL WALLNAU       1.00       X       0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.	(30) SAMUEL SNIPES	1.00									
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(32) MARK WORTHINGTON       1.00       X       0.0.0.0.0.0.         HONORARY LIFE MEMBERS       40.00       X       111,000.0.6.687.         (33) MARISSA CHRISTIE       40.00       X       111,000.0.6.687.         (34) FAITH PARKINSON       40.00       X       76,887.0.6.70.867.         DIRECTOR OF PINANCE & ADMI       X       76,887.0.6.70.867.0.6.108.         Image: Construct of the state	(31) CARL WALLNAU	1.00									
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PRESIDENT & CEO     X     111,000.     0.     6,687.       (34) FAITH PARKINSON     40.00     X     76,887.     0.     6,108.		40.00							<b>```</b>		
(34) FAITH PARKINSON     40.00     X     76,887.     0.6,108.					v				111 000	0	6 687
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	DIRECTOR OF FINANCE & ADMI				A				/0,00/•	0.	0,100.
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				<u> </u>							
Tatal to Part VII. Section 4. line 1c.											
Tatal to Part VII. Section A. line 1c.			<u> </u>	<u> </u>		<u> </u>	<u> </u>				
Tatal to Part VII. Section 4. line 1c.											
Tatal to Part VII. Section 4. line 1c. 12. 795											
Tatal to Part VII. Section A. line 1c. 187.887. 12.795											
Total to Part VII. Section A. line 1c. 12 795											
	Total to Part VII Section A line 1a								187,887.		12,795.

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Forn	n 990	(2019) UNITED WAY OF	BUCKS C	OUNTY		23-1409	706 Page <b>9</b>
Pa	rt V	III Statement of Revenue					
		Check if Schedule O contains a response or	r note to any lir	ne in this Part VIII			
					(B) Related or exempt		<b>(D)</b> Revenue excluded
				Total revenue	function revenue		from tax under
							sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 :	a Federated campaigns 1a	1,448.				
Gra	1	b Membership dues 1b					
Am (s		c Fundraising events 1c	19,957.				
lar Iar		d Related organizations 11					
ľ, Š		e Government grants (contributions) 1e	1,867,686.				
r S	1	F All other contributions, gifts, grants, and					
ibu		similar amounts not included above 1f	2,498,113.				
o tr		g Noncash contributions included in lines 1a-1f 1g \$	735,786.				
a C	I	h Total. Add lines 1a-1f	►	4,387,204.			
		I	Business Code				
8	2 8	a					
و يز	1	b					
Sen		c					
an		d					
Program Service Revenue		e					
Ϋ́	1	All other program service revenue					
	9	<b>Total.</b> Add lines 2a-2f					
	3	Investment income (including dividends, interest	t, and				
		other similar amounts)	►	38,963.			38,963.
	4	Income from investment of tax-exempt bond pro	oceeds 🕨 🕨				
	5	Royalties	►				
		(i) Real	(ii) Personal				
	6 8	a Gross rents 6a					
	1	b Less: rental expenses 6b					
		c Rental income or (loss) 6c					
		d Net rental income or (loss)	►				
	7 :	a Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory <b>7a</b> 1,544,487.					
	1	b Less: cost or other basis					
anı		and sales expenses <b>7b</b> 1,499,805.					
evenue		c Gain or (loss) 7c 44,682.					
Ě		d Net gain or (loss)	►	44,682.			44,682.
Other	8 8	a Gross income from fundraising events (not					
ð		including \$ 19,957. of					
		contributions reported on line 1c). See					
		Part IV, line 18	52,986.				
	1	b Less: direct expenses 8b	30,969.				
		Net income or (loss) from fundraising events	►	22,017.			22,017.
	9 a	a Gross income from gaming activities. See					
		Part IV, line 19 9a					
	I I	b Less: direct expenses 9b					
		Net income or (loss) from gaming activities	🕨				
	10 a	a Gross sales of inventory, less returns					
		and allowances 10a					
	1	b Less: cost of goods sold 10b					
	-	c Net income or (loss) from sales of inventory					
S			Business Code				
Miscellaneous Revenue	11 a	·	900099	15,939.	15,939.		
llan 'enu	'	MISCELLANEOUS	900099	3,054.	3,054.		
Jevel 1	· ·	c					
Mis	•	d All other revenue					
		e Total. Add lines 11a-11d		18,993.			
	12	Total revenue. See instructions	🕨	4,511,859.	18,993.	0.	105,662.
93200	09 01-2	20-20					Form <b>990</b> (2019)

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2019.05010 UNITED WAY OF BUCKS COUNTY 05153001

UNITED WAY OF BUCKS COUNTY Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

<b>D</b> :	Check if Schedule O contains a respon	ise or note to any line in (A)	this Part IX	(C)	<u>X</u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	698,477.	698,477.		
2	Grants and other assistance to domestic	-	-		
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	200,683.	92,858.	41,244.	66,581
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	338,012.	156,025.	68,615.	113,372
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	11,119.	5,327. 32,348.	2,697.	3,095 18,798
9	Other employee benefits	67,521.	32,348.	16,375.	18,798
10	Payroll taxes	47,370.	22,694.	11,488.	13,188
11	Fees for services (nonemployees):				
а	Management				
b	Legal	300.	292.	5.	3.
С	Accounting	22,001.	21,436.	344.	221
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)	1,243,608.	1,211,707.	19,433.	12,468
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	18,612.	10,976.	3,042.	4,594
23	Insurance				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	CONTRIBUTION OF DONATED	735,786.	735,786.		
b	COMMUNITY PROGRAM EXPEN	331,757.	331,757.		
с	FACILITIES & EQUIPMENT	271,950.	235,137.	17,411.	19,402
d	STAFF	108,691.	100,116.	5,796.	2,779.
е	All other expenses	165,819.	131,746.	8,831.	25,242
25	Total functional expenses. Add lines 1 through 24e	4,261,706.	3,786,682.	195,281.	279,743
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
3201	0 01-20-20				Form <b>990</b> (2019

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11 2019.05010 UNITED WAY OF BUCKS COUNTY Form **990** (2019)

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UNITED WAY	OF 2	BUCKS	COUNTY
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Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year Cash - non-interest-bearing 1 1,707,847. 1,670,384. 2 Savings and temporary cash investments 299,254. 393,746. Pledges and grants receivable, net 3 4 Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 5 controlled entity or family member of any of these persons Loans and other receivables from other disgualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net Inventories for sale or use 8 49,463. 39,352. Prepaid expenses and deferred charges 9 **10a** Land, buildings, and equipment: cost or other 419,458. basis. Complete Part VI of Schedule D \_\_\_\_\_ 10a 335,374. 79,195. 84,084. b Less: accumulated depreciation 10b 10c 1,102,829. 1,239,223. Investments - publicly traded securities 11 Investments - other securities. See Part IV, line 11 12 Investments - program-related. See Part IV, line 11 13 14 Intangible assets Other assets. See Part IV, line 11 15 3,238,588. 3,426,789. 16 Total assets. Add lines 1 through 15 (must equal line 33) 97,205. 101,836. Accounts payable and accrued expenses 17 Grants payable 18 175,942. 19 Deferred revenue Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 22 controlled entity or family member of any of these persons Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 37,448. 12,055. 25 of Schedule D 285,202. 139,284. 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here 🕨 🔀

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2,591,614.

2,953,386.

3,238,588.

361,772.

3,426,789. Form **990** (2019)

3,287,505.

2,847,559.

439,946.

0.

Form 990 (2019)

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and complete lines 27, 28, 32, and 33.

and complete lines 29 through 33.

Total liabilities and net assets/fund balances ...

Net assets without donor restrictions

Net assets with donor restrictions

Organizations that do not follow FASB ASC 958, check here 🕨

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

\_iabilities

Net Assets or Fund Balances

Assets

	1 990 (2019) UNITED WAY OF BUCKS COUNTY	23 - 14	09706	Pag	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,51		
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,26		
3	Revenue less expenses. Subtract line 2 from line 1	3		0,1	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,95		
5	Net unrealized gains (losses) on investments	5	8.	3,9	66.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,		2 0 0		~ -
	column (B))	10	3,28	7,5	05.
Ра	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		·····		
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
_	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule				v
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		<b>2</b> a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis			v	
b	Were the organization's financial statements audited by an independent accountant?		<b>2</b> b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the			x	
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Δ	
•	If the organization changed either its oversight process or selection process during the tax year, explain on Scl				
за	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	•			x
	Act and OMB Circular A-133?		3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits				

Form **990** (2019)

932012 01-20-20

**SCHEDULE A** 

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

	OMB No. 1545-0047
1	2019
	Open to Public Inspection
Employer	identification number

05153001

	UNIT	ED WAY OF	BUCKS COUNTY				2	3-1409706			
Part I	Reason for Public	Charity Status (/	All organizations must co	mplete th	is part.) Se	ee instruction	S.				
The orgai	nization is not a private found	dation because it is: (	For lines 1 through 12, c	heck only	one box.)						
1	A church, convention of ch	urches, or associatio	on of churches described	d in <b>sectio</b>	n 170(b)( <sup>.</sup>	1)(A)(i).					
2	A school described in sect	ion 170(b)(1)(A)(ii).	Attach Schedule E (Form	n 990 or 99	90-EZ).)						
3	A hospital or a cooperative	hospital service orga	anization described in <b>se</b>	ection 170	)(b)(1)(A)(i	ii).					
4	A medical research organiz	ation operated in co	njunction with a hospital	described	d in sectio	n 170(b)(1)(A	)(iii). Enter	the hospital's name,			
	city, and state:										
5	An organization operated for	or the benefit of a co	llege or university owned	d or operat	ted by a g	overnmental u	unit descrik	bed in			
	section 170(b)(1)(A)(iv). (C		<b>c</b>		, ,						
6	A federal, state, or local go		nental unit described in s	section 17	70(b)(1)(A)	(v).					
7 X	An organization that norma						he general	public described in			
	section 170(b)(1)(A)(vi). (C		· · · · · F - · · · · · · · · · · · · ·				J				
8			(1)(A)(vi), (Complete Par	· II )							
9	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college										
•	or university or a non-land-	-			-		-	-			
	university:	grant conege of agric		Entor tho	name, or	y, and state o					
10	An organization that norma	ally receives: (1) more	than 33 1/3% of its sur	port from	contributi	ons members	shin fees a	and aross receipts from			
	activities related to its exen	•					-	•			
	income and unrelated busin							-			
	See section 509(a)(2). (Con		(iess section of r tax) in		sses acqu		yanization				
11	An organization organized a		ively to test for public sa	faty Saa	saction 5(	19(2)(4)					
12	An organization organized a	-	•	•			arry out the	purposes of one or			
	more publicly supported or	•	•	•		-	•	• •			
	lines 12a through 12d that	-									
a 🗌	<b>Type I.</b> A supporting orga	• •			-		-	<i>aivina</i>			
a	the supported organization		-	•	-						
	organization. You must o		• • • •	а пајопту (				supporting			
b 🗌	<b>Type II.</b> A supporting org	-		tion with it	e cunnort	od organizatio	n(c) by ba	wina			
<b>Б</b> —		-				-		-			
	control or management o			ame perso		Sillioi or mana	ige the sup	poned			
• [	organization(s). You mus	-		in connoc	tion with	and functions	lly intograt	od with			
c L	Type III functionally inte						ny megrati	eu with,			
a [	its supported organizatio						tad araan	(a)			
d 🗆	Type III non-functionally that is not functionally						-				
	that is not functionally int			•		-	u an alleni	iveness			
. [	requirement (see instruct	,	• •								
e 🗆	Check this box if the orga					а туре ї, туре	II, Type III				
6 E.	functionally integrated, or		nally integrated support	ing organiz	zation.						
	er the number of supported o	•									
	ovide the following information (i) Name of supported	ii) EIN	d organization(s).	(iv) Is the orga	nization listed	(v) Amount of	monetary	(vi) Amount of other			
	organization	() =	(described on lines 1-10	in your governi Yes	ng document? No	support (see in		support (see instructions)			
	5		above (see instructions))	165	NO		,	, , ,			
<del>.</del>											
Total	Paperwork Reduction Act N		uctions for Form 000 -	× 000 E7	000001 5			m 000 or 000 EZ) 0040			
	Paperwork Reduction Act N	vouce, see the instr	uctions for Form 990 0	r ggu-F7.	932021 09-	25-19 Sched					

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## Schedule A (Form 990 or 990 EZ) 2019 UNITED WAY OF BUCKS COUNTY

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support			····· <b>)</b>			
-	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and	(0) 2010	(6) 2010	(0) 2017	(0) 2010	(0) 2010	
	membership fees received. (Do not						
	include any "unusual grants.")	4,083,991.	3,855,438.	4,012,008.	3,913,186.	4,387,204.	20,251,827.
2	Tax revenues levied for the organ-				0,720,200.	-,,	
2	ization's benefit and either paid to						
	or expended on its behalf						
2	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4		4,083,991.	3,855,438.	4,012,008.	3,913,186.	4,387,204.	20,251,827.
	Total. Add lines 1 through 3	4,003,551.	5,055,450.	4,012,000.	5,515,100.	4,307,204.	20,231,027.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						740,307.
	column (f)						-
	Public support. Subtract line 5 from line 4.						19,511,520.
		(-) 0015	(1-) 0010	(-) 0017	(-1) 0010	(-) 0010	
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total 20,251,827.
	Amounts from line 4	4,083,991.	3,855,438.	4,012,008.	3,913,186.	4,387,204.	20,251,827.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	20 042	20.260	20 672	21 550	20 062	141 605
	and income from similar sources	30,043.	20,369.	20,672.	31,558.	30,903.	141,605.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	101 475	140 074			41 010	406 176
	assets (Explain in Part VI.)	181,4/5.	142,874.	35,292.	5,525.	41,010.	406,176.
	Total support. Add lines 7 through 10						20,799,608.
	Gross receipts from related activities,		,			12	
13	First five years. If the Form 990 is for	-	s first, second, thir	d, fourth, or fifth ta	x year as a sectio	n 501(c)(3)	
Sec	organization, check this box and stor ction C. Computation of Publ						
-	•		•	volumon (f))		14	93.81 %
	Public support percentage for 2019 (					14	
	Public support percentage from 2018					15	,-
104	33 1/3% support test - 2019. If the c						
h	stop here. The organization qualifies						······ • —
L.	<b>33 1/3% support test - 2018.</b> If the c	-					
170	and <b>stop here.</b> The organization qual						
170	10% -facts-and-circumstances tes	-					
	and if the organization meets the "fac			-	-	-	
F	meets the "facts-and-circumstances"						
C C	10% -facts-and-circumstances tes more and if the organization mosts the	-					
	more, and if the organization meets the						
10	organization meets the "facts-and-circ		-				
10	Private foundation. If the organization	T GIG HOL CHECK A		a, 100, 17a, 0f 17D			
					Sche	edule A (Form 990	OU 990-EZ) 2019

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#### Schedule A (Form 990 or 990-EZ) 2019 UNITED WAY OF BUCKS COUNTY Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	9 (f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
_	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disgualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
e	ction B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	) (f) Total
	Amounts from line 6	. ,					
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is						
2	regularly carried on Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
4	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a sectio	on 501(c)(3) o	rganization,
	check this box and stop here						
	ction C. Computation of Public						
15	Public support percentage for 2019 (I	ne 8, column (f),	divided by line 13,	column (f))		15	%
6	Public support percentage from 2018	Schedule A, Parl	III, line 15			16	%
Sec	ction D. Computation of Inves	stment Incom	e Percentage	•			
17	Investment income percentage for 20	<b>19</b> (line 10c, colu	mn (f), divided by	ine 13, column (f))		17	%
8	Investment income percentage from 2	2018 Schedule A,	Part III, line 17			18	%
9a	33 1/3% support tests - 2019. If the	organization did ı	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and	line 17 is not
	more than 33 1/3%, check this box ar	nd stop here. The	organization qual	ifies as a publicly s	supported organization	ation	
b	33 1/3% support tests - 2018. If the						
-	line 18 is not more than 33 1/3%, che	•					
20	Private foundation. If the organizatio						
	23 09-25-19			, <u>.</u> , shoon t			m 990 or 990-EZ) 2019
01				16			
91	104 784285 051530.0	0 20	19.05010	UNITED WA	Y OF BUCK	S COUNI	Y 05153001

#### Schedule A (Form 990 or 990-EZ) 2019 UNITED WAY OF BUCKS COUNTY

#### 23-1409706 Page 4

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3a

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3c

4a

4b

4c

5a

5b

5c

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9a

9b

9c

10a

10b

Yes No

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

932024 09-25-19

Schedule A (Form 990 or 990-EZ) 2019

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2019.05010 UNITED WAY OF BUCKS COUNTY

# Schedule A (Form 990 or 990-EZ) 2019 UNITED WAY OF BUCKS COUNTY Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		100	
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
u	below, the governing body of a supported organization?	11a		
h		11b		
	A family member of a person described in (a) above?			
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations		V.	N
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how</i>			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
Ū	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations	0		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
'a	The organization satisfied the Activities Test. <i>Complete line 2 below.</i>	•		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see insi	tructions	•)	
c o	Activities Test. Answer (a) and (b) below.	luctions	y. Yes	No
2			165	NU
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	-		
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		
93202	5 09-25-19 Schedule A (Form 9	90 or 99	ЭО-EZ)	2019
	18			

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<sup>2019.05010</sup> UNITED WAY OF BUCKS COUNTY 05153001

### Schedule A (Form 990 or 990-EZ) 2019 UNITED WAY OF BUCKS COUNTY

### Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	v integrate	d Type III supporting or	anization (see

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

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### Schedule A (Form 990 or 990 EZ) 2019 UNITED WAY OF BUCKS COUNTY

	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Sect	ion D - Distributions		1	Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	IS	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	he organization is responsive	9	
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions	(iii) Distributable
			Pre-2019	Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required explain in <b>Part VI</b> ). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
с	From 2016			
d	From 2017			
	From 2018			
	Total of lines 3a through e			
-	Applied to underdistributions of prior years			
-	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
-	and 4c.			
8	Breakdown of line 7:			
	Excess from 2015			
	Excess from 2016			
-	Excess from 2017			
	Excess from 2018			
	Excess from 2019			Forme 000 or 000 FZ) 0

Schedule A (Form 990 or 990-EZ) 2019

932027 09-25-19

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Part VI	Supplement	EZ) 2019 UNIT	Drovido the	ovolone	tiona ra-	uirod by D-	t II. Jina 10	Dort II line 1		09706 Pag
	Part IV, Section I line 1; Part IV, Section	<b>al Information.</b> A, lines 1, 2, 3b, 3c, ection D, lines 2 and	, 4b, 4c, 5a, 6 d 3; Part IV, S	6, 9a, 9b lection l	o, 9c, 11a E, lines 1	a, 11b, and 1 c, 2a, 2b, 3a	1c; Part IV , and 3b; F	, Section B, li Part V, line 1; l	ines 1 and 2; Part Part V, Section B	t IV, Section C, , line 1e; Part V
	Section D, lines (See instructions	5, 6, and 8; and Pai 3.)	rt V, Section I	=, lines :	2, 5, and	6. Also com	plete this p	part for any ac	dditional informat	ion.
2028 09-25-1	9							Sch	nedule A (Form 9	90 or 990-F71
	-					21		001		

Schedule A

# Identification of Excess Contributions Included on Part II, Line 5

2019

\*\* Do Not File \*\*
\*\*\* Not Open to Public Inspection \*\*\*

Contributor's Name	Total Contributions	Excess Contributions
JOHNSON & JOHNSON	1,025,920.	609,928
PENN COMMUNITY BANK	470,782.	54,790
SUEZ WATER TECHNOLOGIES & SOLUTIONS	491,581.	75,589
		740,307

#### Schedule B (Form 990, 990-EZ,

or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

# Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Employer identification number

23-	14	097	706
		• • •	

	UNITED	WAY	OF	BUCKS	COUNTY
Organization type (cheo	ck one):				

Filers of:	Section:
Form 990 or 990-EZ	$\fbox$ 501(c)( 3 ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

#### Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

UNITED WAY OF BUCKS COUNTY

Name of organization

Employer identification number

23-1409706

#### Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) (b) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 1 JANSSEN PHARMACEUTICA, INC. X Person Payroll 110,000. 200 TOURNAMENT DRIVE Noncash \$ (Complete Part II for HORSHAM, PA 19044 noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 2 JOHNSON & JONHSON INC X Person Payroll 158,189. ONE JOHNSON & JONHSON PLAZA Noncash \$ (Complete Part II for NEW BRUNSWICK, NJ 08933 noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 3 X PENN COMMUNITY BANK Person Payroll 107 FLORAL VALE BLVD 95,418. Noncash (Complete Part II for YARDLEY, PA 19067 noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 4 SUEZ WATER TECHNOLOGIES & SOLUTIONS Х Person Payroll 4636 SOMERTON RD 92,339. Noncash \$ (Complete Part II for TREVOSE, PA 19053 noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person Pavroll Noncash (Complete Part II for noncash contributions.) 923452 11-06-19 Schedule B (Form 990, 990-EZ, or 990-PF) (2019) 23

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2019.05010 UNITED WAY OF BUCKS COUNTY

Name of organization

Employer identification number

23-1409706

#### UNITED WAY OF BUCKS COUNTY

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. From Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Page 3

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Page **4** 

Name of or	ganization		Employer identification number
	WAY OF BUCKS COUNTY		23-1409706
Part III	from any one contributor. Complete columns i	(a) through (e) and the following line ent s, charitable, etc., contributions of \$1,000 or I	ection 501(c)(7), (8), or (10) that total more than \$1,000 for the yea ry. For organizations ess for the year. (Enter this info. once.) \$
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
 		(e) Transfer of gift	
-	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	Transferee's name, address,	(e) Transfer of gift and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfe Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
-	Transferee's name, address,		Relationship of transferor to transferee
923454 11-06-	-19		Schedule B (Form 990, 990-EZ, or 990-PF) (2019

10091104 784285 051530.00 2019.05010 UNITED WAY OF BUCKS COUNTY 05153001

SCHEDULE D

(Form	990)
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Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Employer identification number

23-1409706

on

UNITED WAY OF BUCKS COUNTY

	organization answered "Yes" on Form 990, Part IV, lin	(a) Donor ad	vised funds	(b) Funds and other accounts
1	Total number at end of year			· · ·
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	writing that the asset	s held in donor advised fu	nds
	are the organization's property, subject to the organization's	-		
6	Did the organization inform all grantees, donors, and donor a			
•	for charitable purposes and not for the benefit of the donor of			
	impermissible private benefit?	•		ľ – –
Pa	rt II Conservation Easements. Complete if the org			
1	Purpose(s) of conservation easements held by the organizati			,
•	Preservation of land for public use (for example, recrea			torically important land area
	Protection of natural habitat			tified historic structure
	Preservation of open space			
2	· ·	field concernation con	tribution in the form of a c	enconvetion accoment on the last
-	Complete lines 2a through 2d if the organization held a qualif day of the tax year.	neu conservation cor		Held at the End of the Tax Y
~	5			2a
a L	Total number of conservation easements			
b	Total acreage restricted by conservation easements Number of conservation easements on a certified historic str			
с с	Number of conservation easements included in (c) acquired a			20
d		,		2d
2	listed in the National Register			
3	Number of conservation easements modified, transferred, rel	leased, extinguished	, or terminated by the orga	inization during the tax
	year ►			
4	Number of states where property subject to conservation eas			
5	Does the organization have a written policy regarding the per			
	violations, and enforcement of the conservation easements it			
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violation	s, and enforcing conserva	tion easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and	d enforcing conservation e	easements during the year
	►\$			
8	Does each conservation easement reported on line 2(d) above	· ·	( )( )	
	and section 170(h)(4)(B)(ii)?			Yes
9	In Part XIII, describe how the organization reports conservati	on easements in its r	revenue and expense state	ement and
	balance sheet, and include, if applicable, the text of the footr	note to the organizati	on's financial statements	that describes the
	organization's accounting for conservation easements.			
<sup>o</sup> a	rt III Organizations Maintaining Collections or	f Art, Historical	Treasures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its	revenue statement and b	alance sheet works
	of art, historical treasures, or other similar assets held for put	olic exhibition, educa	tion, or research in further	ance of public
	service, provide in Part XIII the text of the footnote to its finar	ncial statements that	describes these items.	
b	If the organization elected, as permitted under FASB ASC 95	58, to report in its rev	enue statement and balan	ce sheet works of
	art, historical treasures, or other similar assets held for public	· ·		
	provide the following amounts relating to these items:	,	,	· ,
	(i) Revenue included on Form 990, Part VIII, line 1			▶ \$
	(ii) Assets included in Form 990, Part X			
	If the organization received or held works of art, historical tre-			
2	In the organization received of held works of art, historical tre			, provide
2	the following amounts required to be reported under EASP A	CC 050 relating to th		
2	the following amounts required to be reported under FASB A	-		
а	Revenue included on Form 990, Part VIII, line 1	-		
a b	Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X	-		▶ \$
a b IA	Revenue included on Form 990, Part VIII, line 1         Assets included in Form 990, Part X         For Paperwork Reduction Act Notice, see the Instructions	-		
a b IA	Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X	s for Form 990.		▶ \$
a b -IA 205	Revenue included on Form 990, Part VIII, line 1         Assets included in Form 990, Part X         For Paperwork Reduction Act Notice, see the Instructions         1 10-02-19	s for Form 990. 26		▶ \$

Sche	dule D (Form 990) 2019 UNITED	WAY OF BUC	KS C	OUNTY				23-14	09706	D Pa	.ge <b>2</b>
Par	t III Organizations Maintaining C	collections of Ar	t, His	torical Tre	easures, o	or Othe					2
3	Using the organization's acquisition, accessi	on, and other record	s, chec	k any of the	following tha	at make si	gnificant	use of its			
	collection items (check all that apply):										
а	Public exhibition	d		Loan or excl	nange progra	am					
b	Scholarly research	е		Other							
с	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explair	n how th	ney further th	ne organizati	ion's exen	npt purpo	ose in Par	t XIII.		
5	During the year, did the organization solicit o	r receive donations o	of art, hi	istorical treas	sures, or oth	er similar	assets				
	to be sold to raise funds rather than to be ma	aintained as part of t	he orga	nization's co	llection?				Yes		No
Par	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.										
1a	Is the organization an agent, trustee, custod	ian or other intermed	liary for	contribution	s or other as	sets not i	ncluded				
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII										
									Amount		
с	Beginning balance						1c				
d	Additions during the year						1d				
	Distributions during the year										
f	Ending balance						1f		_		
2a	Did the organization include an amount on Fe	orm 990, Part X, line	21, for	escrow or cl	istodial acco	ount liabilit	ty?	L	Yes		No
b	If "Yes," explain the arrangement in Part XIII.				· · · · · · · · · · · · · · · · · · ·						1
Par	t V Endowment Funds. Complete i	f the organization an	swered	"Yes" on Fo							
		(a) Current year	<b>(b)</b> P	rior year	(c) Two year				(e) Four	<i>,</i>	
	Beginning of year balance	60,000.		60,000.	6	0,000.		60,000.		60,0	000.
b	Contributions										
	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance	60,000.		60,000.	6	0,000.		60,000.		60,0	000.
2	Provide the estimated percentage of the curr	rent year end balanc	e (line 1	g, column (a	)) held as:						
	Board designated or quasi-endowment		_%								
b	Permanent endowment  100.00	%									
С	Term endowment	%									
	The percentages on lines 2a, 2b, and 2c sho										
3a	Are there endowment funds not in the posse	ession of the organization	ation tha	at are held a	nd administe	ered for th	e organiz	zation	F		
	by:									Yes	No
	(i) Unrelated organizations										X
	(ii) Related organizations								3a(ii)		Х
b	If "Yes" on line 3a(ii), are the related organization								3b		
4	Describe in Part XIII the intended uses of the		wment	funds.							
Par	t VI Land, Buildings, and Equipm				<b>F</b> 000						
	Complete if the organization answere								( ) ) .		
	Description of property	(a) Cost or of		(b) Cost		.,	cumulate	bd	(d) Book	value	:
		basis (investn	ient)	basis ( 1	0tner)	dep	reciation		11	<u>Λ1</u>	7
	Land				<u>1,01</u> 7. 5,656.	1	16 2	22		L,01 9,33	
	Buildings			L 19	5,000.		46,3	44.	45	, 33	)4•
	Leasehold improvements			10	6 025	1	02 7	25	1 3	2 1 0	10
	Equipment				6,835. 5,950.	1	83,7			$\frac{3}{5}, 10$	
	Other		V s f		-		5,3	<u> </u>		),63 1,08	
Iota	. Add lines 1a through 1e. (Column (d) must e	quai ⊢orm 990, Part	х, colur	тп (В), line 1	UC.)					-	
								Schedule	D (Form	990)	2019

932052 10-02-19

rart vii investments other ocounties.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
		•

(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	

#### Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	
Part X Other Liabilities	

#### Part X | Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	REFUNDABLE AGENCY DEPOSITS	37,448.
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	37,448.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII....

#### Schedule D (Form 990) 2019

932053 10-02-19

Sche	dule D (Form 990) 2019 UNITED WAY OF BUCKS COUNTY			23-	1409706 Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Stateme	ents With			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	4,516,130.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	83,966.		
	Donated services and use of facilities				
	Recoveries of prior year grants				
	Other (Describe in Part XIII.)				
	Add lines <b>2a</b> through <b>2d</b>			2e	83,966.
3	Subtract line 2e from line 1			3	4,432,164.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	79,695.		
с	Add lines 4a and 4b			4c	79,695.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	4,511,859.
Pa	t XII Reconciliation of Expenses per Audited Financial Statem	ents Wit	h Expenses per	Retu	ırn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	4,182,011.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
	Other losses				
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	4,182,011.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	79,695.		
с	Add lines 4a and 4b			4c	79,695.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	4,261,706.
Pa	t XIII Supplemental Information.				
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	IV, lines 1b	and 2b; Part V, line	1; Part	X, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add	itional infor	mation.		

PART V, LINE 4:

INVESTMENTS ARE RESTRICTED IN PERPETUITY. THE INCOME WILL BE USED TO

SUPPORT GENERAL OPERATIONS AND SCHOLARSHIPS.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

DONOR DESIGNATIONS IN ACCORDANCE WITH A PRIVATE LETTER

RULING

#### PART XII, LINE 4B - OTHER ADJUSTMENTS:

#### DONOR DESIGNATIONS IN ACCORDANCE WITH A PRIVATE LETTER

### RULING

932054 10-02-19

Schedule D (Form 990) 2019

79,695.

79,695.

10091104 784285 051530.00 2019.05010 UNITED WAY OF BUCKS COUNTY 05153001

Part XIII Supplemental Information (con	tinued)					
2055 10-02-19		• -			Schedule	D (Form 990) 2019
01104 784285 051530.00	2019.05010	30 UNITED	WAY O	F BUCKS	COUNTY	05153001

SCHEDULE G	Suppleme	ntal Information Regarding	Fund	drais	ing or Gaming	Acti	vities	OMB No. 1545-0047
(Form 990 or 990-EZ)	organization entered more than \$15,000 on Form 990-EZ, line 6a.							
Department of the Treasury Internal Revenue Service		Attach to Form 990	or Fo	rm 99	0-EZ.			Open to Public Inspection
Name of the organization		<sub>o to</sub> www.irs.gov/Form990 for instr	uction	s and	the latest informat	ion.	Employer ide	Inspection Intification number
		WAY OF BUCKS COUNT					23-1409	
	ing Activities. complete this par	<ul> <li>Complete if the organization answe t.</li> </ul>	ered "Y	'es" oi	n Form 990, Part IV,	line 1	7. Form 990-E2	Z filers are not
· · · · ·		sed funds through any of the followin	ng acti	vities.	Check all that apply			
a Mail solicitat	ions email solicitations			•	overnment grants nment grants			
<b>b</b> Internet and <b>c</b> Phone solicit		g Special		-	-			
d 🗌 In-person so				-				
•		or oral agreement with any individual art VII) or entity in connection with p	•	•			, or 🗌 Yes	s No
• • •		viduals or entities (fundraisers) pursu			-			
compensated at le	ast \$5,000 by the	organization.				-		
(i) Name and address	s of individual		(iii) fundr	Did	(iv) Gross receipts		Amount paid or retained by)	(vi) Amount paid
or entity (fund	raiser)	(ii) Activity	have c or con contrib	ustody trol of	from activity	,	fundraiser ted in col. (i)	to (or retained by) organization
			Yes	No			.,	
								ļ
		n is registered or licensed to solicit		Dutions	s or has been notified	d it is	exempt from r	egistration
or licensing.								
LHA For Paperwork Re	eduction Act Not	ice, see the Instructions for Form	990 or	990-1	EZ. S	Sche	dule G (Form 9	990 or 990-EZ) 2019
932081 09-11-19								-

23-1409706 Page 2

Schedule G (Form 990 or 990-EZ) 2019 UNITED WAY OF BUCKS COUNTY 23-1409706 Page Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990. Part IV. line 18. or reported more than \$15,000

			(a) Event #1 SPECIAL EVENT	(b) Event #2 BET ON SUCCESS	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
			(event type)	(event type)	(total number)	coi. (c))
	1	Gross receipts	20,745.	52,198.		72,943
:	2	Less: Contributions	10,400.	9,557.		19,957
;	3	Gross income (line 1 minus line 2)	10,345.	42,641.		52,986
4	4	Cash prizes				
	5	Noncash prizes				
	6	Rent/facility costs	2,399.			2,399
	7	Food and beverages	4,160.	8,048.		12,208
	8	Entertainment	595.	3,700.		4,295
		Other direct expenses		3,174.		4,295 12,067
				•		20 000
1	11		line 3, column (d)			
1 1 ar	11	Net income summary. Subtract line 10 from	line 3, column (d)			22,017 (d) Total gaming (add
1 1 ar	11	Net income summary. Subtract line 10 from <b>II</b> Gaming. Complete if the organization	n line 3, column (d)n n answered "Yes" on Forn (a) Bingo	n 990, Part IV, line 19, or r (b) Pull tabs/instant	reported more than	22,017 (d) Total gaming (add
	11 tl	Net income summary. Subtract line 10 from <b>Gaming.</b> Complete if the organization \$15,000 on Form 990-EZ, line 6a.	n line 3, column (d)n n answered "Yes" on Forn (a) Bingo	n 990, Part IV, line 19, or r (b) Pull tabs/instant	reported more than	22,017 (d) Total gaming (add
	11 t I 1 2	Net income summary. Subtract line 10 from Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a. Gross revenue	n line 3, column (d)n n answered "Yes" on Forn (a) Bingo	n 990, Part IV, line 19, or r (b) Pull tabs/instant	reported more than	22,017 (d) Total gaming (add
	11 t I 1 2 3	Net income summary. Subtract line 10 from Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a. Gross revenue Cash prizes	Ine 3, column (d) n answered "Yes" on Forn (a) Bingo	n 990, Part IV, line 19, or r (b) Pull tabs/instant	reported more than	22,017 (d) Total gaming (add
	<u>11</u> <u>1</u> 2 3 4	Net income summary. Subtract line 10 from Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a. Gross revenue Cash prizes Noncash prizes	a line 3, column (d) n answered "Yes" on Forn (a) Bingo	n 990, Part IV, line 19, or r (b) Pull tabs/instant bingo/progressive bingo	eported more than (c) Other gaming	22,017 (d) Total gaming (add
	11 1 2 3 4 5	Net income summary. Subtract line 10 from Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a. Gross revenue Cash prizes Noncash prizes Rent/facility costs	(a) Bingo	n 990, Part IV, line 19, or r (b) Pull tabs/instant	reported more than	30,969 22,017 (d) Total gaming (adc col. (a) through col. (c
	11 1 2 3 4 5 6	Net income summary. Subtract line 10 from Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a. Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses	Ine 3, column (d)         n answered "Yes" on Form         (a) Bingo         (a) Bingo	h 990, Part IV, line 19, or r (b) Pull tabs/instant bingo/progressive bingo	<pre>ceported more than (c) Other gaming (c) Yes% No</pre>	22,017 (d) Total gaming (add
	11 1 2 3 4 5 7	Net income summary. Subtract line 10 from Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a. Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor	a line 3, column (d) n answered "Yes" on Forn (a) Bingo (a) Bingo (b) Bingo (c)	h 990, Part IV, line 19, or r (b) Pull tabs/instant bingo/progressive bingo	<pre>reported more than (c) Other gaming (c) Other gaming </pre>	22,017 (d) Total gaming (add

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

932082 09-11-19

Schedule G (Form 990 or 990-EZ) 2019

Sch	edule G (Form 990 or 990-EZ) 2019 UNITED WAY OF BUCKS COUNTY	23-14	409706	5 Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	No No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		🗌 Yes	No No
13	Indicate the percentage of gaming activity conducted in:		_	
а	The organization's facility		13a	%
	An outside facility		13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	ds:		
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	No No
b	If "Yes," enter the amount of gaming revenue received by the organization <b>&gt;</b> \$ and the amount of gaming revenue received by the organization <b>&gt;</b> \$	unt		
	of gaming revenue retained by the third party ►\$			
С	If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		└── Yes	└── No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent i	n the		
Pa	organization's own exempt activities during the tax year ► \$ <b>rt IV</b> Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v);	and Parl	· III lines 9	9h 10h
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		. 11, 11103 0	, 55, 165,
93208	83 09-11-19 Schedule ( 33	G (Form	990 or 99	0-EZ) 2019
091	2019.05010 UNITED WAY OF BUCKS CO	JUNTY	051	53001

10091104 784285 051530.00

				Schedule G (Fc	orm 990 or 990-EZ)
932084 04-01-19		34			
091104 784285 051530.00	2019.05010	UNITED WAY	OF BUCKS	S COUNTY	05153001

SCHEDULE I (Form 990)	Go	Grants and Oth overnments, ar lete if the organizatio	nd Individual	s in the Ŭni	ted States		OMB No. 1545-0047
Department of the Treasury Internal Revenue Service	Comp		Attach to For rs.gov/Form990 fo	m <b>990.</b>			Open to Public Inspection
Name of the organization UNITED WA	Y OF BUCK	S COUNTY					Employer identification number $23 - 1409706$
Part I         General Information on Grants a           1         Does the organization maintain records to criteria used to award the grants or assis           2         Describe in Part IV the organization's pro-	o substantiate th stance?						
Part II Grants and Other Assistance to	Domestic Organ	izations and Domesti	i <b>c Governments.</b> C	omplete if the orga	anization answered	Yes" on Form 990, Par	t IV, line 21, for any
recipient that received more than s <b>1 (a)</b> Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
BUCKS COUNTY OPPORTUNITY COUNCIL 100 DOYLE STREET DOYLESTOWN, PA 18901	23-6406222	501(C)3	349,613.	0.			SELF SUFFICENCY
FAMILY SERVICE ASSOCIATION OF BUCKS COUNTY - 4 CORNERSTONE DRIVE - LANGHORNE, PA 19047	23-1427224	501(C)3	25,000.	0.			HEALTHY COMMUNITY
<ul> <li>2 Enter total number of section 501(c)(3) a</li> <li>3 Enter total number of other organizations</li> <li>LHA For Paperwork Reduction Act Notice</li> </ul>	s listed in the line	1 table	ne line 1 table				Schedule I (Form 990) (2019)

(c) Amount of

cash grant

(d) Amount of non-

cash assistance

(e) Method of valuation (book, FMV, appraisal, other)

**Part IV** Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

(f) Description of noncash assistance

Page 2

#### Schedule I (Form 990) (2019) Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance

UNITED WAY OF BUCKS COUNTY

(b) Number of

recipients

#### **SCHEDULE M** (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047 2019

Department of the Treasury	
Internal Revenue Service	

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

**Open to Public** . Inspection

Name of the org	ganization
-----------------	------------

► Go to www.irs.gov/Form990 for instructions and the latest information.

#### Employer identification number 23 - 1409706UNITED WAY OF BUCKS COUNTY Part I | Types of Property

	·	(a) Check if applicable	<b>(b)</b> Number of contributions or	(c) Noncash contribution amounts reported on	(d Method of d noncash contrib	•		
		аррісаріс		Form 990, Part VIII, line	g	ution a	mount	
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods	X		735,786	FAIR MARKE	r va	LUE	
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► ( )							
26	Other ► ()							
27	Other ► ( )							
28	Other ► ( )							
29	Number of Forms 8283 received by the organ	ization durin	g the tax year for o	ontributions	•			
	for which the organization completed Form 82	83, Part IV,	Donee Acknowled	gement				
				-			Yes	No
30a	During the year, did the organization receive b	y contributio	on any property re	oorted in Part I, lines 1 thr	ough 28, that it			
	must hold for at least three years from the dat							
	exempt purposes for the entire holding period					30a		Х
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance	policy that r	equires the review	of any nonstandard conti	ibutions?	31		х
	Does the organization hire or use third parties							
	contributions?		•	· •		32a		x
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in o	column (c) fo	r a type of propert	v for which column (a) is a	hecked.			
	describe in Part II.		-71 2. 6. 6. 6. 6. 6. 6. 6. 6. 6. 6. 6. 6. 6.	,	··,			
LHA	For Paperwork Reduction Act Notice, see	the Instruc	tions for Form 99	0.	Schedule	M (Forr	n 990)	2019

932141 09-27-19

Part II

23-1409706 Page **2 Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information

this part for any additional informat	luon.					
32142 09-27-19					Schedule	M (Form 990)
		38				
91104 784285 051530.00	2019.05010	UNITED	WAY (	OF BUCKS	COUNTY	051530

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Employer identification number 23 - 1409706

OMB No 1545-0047

Open to Public

05153001

Inspection

g

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

UNITED WAY OF BUCKS COUNTY

COUNTY.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

IMPROVE THEIR HEALTH. THIS INCLUDES PROVIDING EARLY EDUCATION

SCHOLARSHIPS, PREVENTING AND ENDING HOMELESSNESS, ENSURING ACCESS TO

HEALTHY FOOD, AND HELPING WITH OTHER BASIC NEEDS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

FUNDS DISTRIBUTION: THESE FUNDS ARE INVESTED IN HUMAN SERVICE PLANNING,

AS WELL AS ALLOCATING THE DOLLARS RAISED IN THE ANNUAL CAMPAIGN. FUNDS

ARE USED TO HELP IDENTIFY THE MOST EFFECTIVE AND COST-EFFECTIVE HUMAN

SERVICE SOLUTIONS, BUILD OR VET PROGRAM EVALUATION PLANS, AND ENSURE A

HIGH AND DEMONSTRABLE RETURN ON INVESTMENT FOR ALL FUNDED PROGRAMS.

EXPENSES \$ 48,532. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

DONOR DESIGNATIONS-MEMBER AGENCIES, NON-MEMBER AGENCIES, AND OTHER

EXPENSES \$ 79,695. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

EMERGENCY FOOD PROGRAMS, GIFTS IN KIND, AND COMMUNITY SERVICES LABOR

LIAISON.

EXPENSES \$ 39,770. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

A DRAFT OF THE 990 IS REVIEWED BY THE BOARD OF DIRECTORS BEFORE SUBMISSION

TO THE IRS.

 LHA
 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) (2019)

 932211
 09-06-19

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39 2019.05010 UNITED WAY OF BUCKS COUNTY

Schedule O (Form 990 or 990-EZ) (2019)	Page <b>2</b>			
Name of the organization UNITED WAY OF BUCKS COUNTY	Employer identification number 23-1409706			
FORM 990, PART VI, SECTION B, LINE 15:				
THE PRESIDENT, CEO AND OTHER KEY EMPLOYEES, COMPARABLE DA	TA FROM WITHIN THE			
UNITED WAY SYSTEM, PLUS FROM WITHIN SOCIAL SERVICE ORGANI	ZATIONS WITHIN THE			
COMMUNITY, ARE COLLECTED AS PART OF THE COMPENSATION REVI	EW PROCEDURES.			
THE BOARD MUST APPROVE COMPENSATION AND THAT INFORMATION	IS MADE AVAILABLE			
FOR ALL MEMBERS TO REVIEW.				
FORM 990, PART VI, SECTION C, LINE 19:				
UNITED WAY OF BUCKS COUNTY GOVERNING DOCUMENTS, CONFLICT	OF INTEREST			
POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE ON GUIDEST	AR.ORG, AND ALL			
OTHERS ARE AVAILABLE BY WRITTEN REQUEST.				
FORM 990, PART IX, LINE 11G, OTHER FEES:				
OTHER PROFESSIONAL SERVICES:				
PROGRAM SERVICE EXPENSES	1,211,707.			
MANAGEMENT AND GENERAL EXPENSES	19,433.			
FUNDRAISING EXPENSES	12,468.			
TOTAL EXPENSES	1,243,608.			
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	1,243,608.			
990 PAGE 11, PART XI LINE 2C				
THE ORGANIZATION HAS A COMMITTEE THAT HAS OVERSIGHT OF TH	Έ ΑΠΟΤΤ ΟΓ ΤΤς			
FINANCIAL STATEMENTS. THIS HAS NOT BEEN CHANGED SINCE THE				
	INION IBAN.			

932212 09-06-19

Schedule O (Form 990 or 990-EZ) (2019)

(Rev. January 2020)

## Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service File a separate application for each return.

OMB No. 1545-0047

► Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

#### Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or	Name of exempt organization or other filer, see instru-	nstructions.			Taxpayer identification number (TIN)				
print	UNITED WAY OF BUCKS COUNTY					09706			
File by the due date for filing your	Number, street, and room or suite no. If a P.O. box, s		23 14						
return. See instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. FAIRLESS HILLS, PA 19030									
Enter th	e Return Code for the return that this application is for (fil	le a separa	te application for each return)			01			
Applica	tion	Return	Application			Return			
ls For		Code	Is For			Code			
Form 99	00 or Form 990-EZ	01	Form 990-T (corporation)			07			
Form 99	00-BL	02	Form 1041-A			08			
Form 47	20 (individual)	03	Form 4720 (other than individual)			09			
Form 99	00-PF	04	Form 5227			10			
Form 99	00-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11			
Form 99	00-T (trust other than above) ORGANIZATION	06	Form 8870			12			
<ul> <li>If the</li> <li>If this</li> <li>box</li> <li>1</li> <li>1</li> <li>th</li> <li>2</li> <li>If</li> <li>2</li> <li>If</li> <li>2</li> </ul>	equest an automatic 6-month extension of time until e organization named above. The extension is for the org X calendar year 2019 or tax year beginning the tax year entered in line 1 is for less than 12 months, o Change in accounting period	Group Exe and atta NOVEI anization's , an check reas	emption Number (GEN) I ch a list with the names and TINs of MBER 16, 2020 , to file s return for: d ending on: Initial return	f this is fo all memb	r the whole ers the exten npt organiza 	group, check this			
	this application is for Forms 990-BL, 990-PF, 990-T, 4720 ny nonrefundable credits. See instructions.	, or 6069,	enter the tentative tax, less	3a	\$	0.			
	this application is for Forms 990-PF, 990-T, 4720, or 6069	), enter an	v refundable credits and		<b>–</b>				
estimated tax payments made. Include any prior year overpayment allowed as a credit. <b>3b</b>					0.				
-	alance due. Subtract line 3b from line 3a. Include your pa								
using EFTPS (Electronic Federal Tax Payment System). See instructions. 3c						Ο.			
Cautior instruct	: If you are going to make an electronic funds withdrawa	l (direct de	bit) with this Form 8868, see Form 8	453-EO a		79-EO for payment 8868 (Rev. 1-2020)			

923841 12-30-19

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